

## Summary of financial authorizations

Securities concerned Date of General Meeting (Term of authorization and expiry date)	Restrictions	Use of authorizations
<b>1. Issue with pre-emptive subscription right</b>		
<b>Capital increase by issue of shares and/or marketable securities giving access to capital and/or the issue of marketable securities (A)</b> GM of April 23, 2020 – 23 <sup>rd</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> €100 million (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	Issue of 19,426 shares from the stock option plans of 2010.
<b>Capital increase by capitalization of reserves, profits or premiums (B)</b> GM of April 23, 2020 – 30 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> €100 million.	None.
<b>2. Issue without pre-emptive subscription right</b>		
<b>Capital increase by issue of shares and/or marketable securities giving access to share capital in connection with a public offer other than those referred to in article L. 411-2 of the French Monetary and Financial Code (C)</b> GM of April 23, 2020 – 24 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> €50 million (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	None.
<b>Capital increase by issue of shares and/or marketable securities giving access to capital in the event of a public exchange offer initiated by the company (D)</b> GM of April 23, 2020 – 25 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> €50 million (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million. <b>Maximum amount of marketable securities representing debt securities</b> €1 billion.	None.
<b>Capital increase by issue of shares and/or marketable securities giving access to the share capital by way of public offers referred to in article L. 411-2 of the French Monetary and Financial Code (E)</b> GM of April 23, 2020 – 26 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> €50 million (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	None.
<b>Capital increase as remuneration for contributions in kind (F)</b> GM of April 23, 2020 – 28 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> 10% of adjusted share capital (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	None.
<b>Issue of shares at a freely set price (G)</b> GM of April 23, 2020 – 29 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> 10% of adjusted share capital per annum subject to the ceilings applicable to (C) and (E).	None.
<b>Capital increase through issues reserved for members of the company savings plans (H)</b> GM of April 23, 2020 – 31 <sup>st</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> €2 million (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	55,914 shares issued in October 2020.
<b>Performance shares (I)</b> GM of April 23, 2020 – 32 <sup>nd</sup> resolution (38 months maximum, expiring June 23, 2023).	<b>Maximum number of existing or yet-to-be-issued performance shares</b> 0.5% of share capital on the day of the decision by the Board of Directors to grant. <b>Shares granted to executive corporate officers</b> Maximum 0.2% of share capital on the day of the decision by the Board of Directors to grant (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	Award of 53,285 shares to be issued on February 21, 2023.
<b>3. Issue with or without pre-emptive subscription right</b>		
<b>Increase of the number of shares to issue in case of capital increase (J)</b> GM of April 23, 2020 – 27 <sup>th</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum amount of capital increase</b> 15% of original issue (A) + (C) + (D) + (E) + (F) + (H) + (I) + (J) limited to €150 million.	None.
<b>4. Share buyback</b>		
<b>Share buyback transactions</b> GM of April 23, 2020 – 17 <sup>th</sup> resolution (18 months maximum, expiring October 23, 2021).	<b>Maximum number of shares that can be purchased</b> 10% of adjusted share capital or 5% in the event of share buybacks for external growth acquisitions. <b>Maximum number of shares that can be held by the company: 10% of share capital</b> Maximum price of share buybacks: €200 per share Maximum overall amount of the share buyback program: €1,528,205,200.	None
<b>Reduction of share capital by cancellation of treasury shares</b> GM of April 23, 2020 – 33 <sup>rd</sup> resolution (26 months maximum, expiring June 23, 2022).	<b>Maximum number of shares that can be canceled in 24 months</b> 10% of shares comprising the adjusted share capital.	None.